



UNIX Trainers & Consultants

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Enhancing Skills for Accounting, Decision Making & Financial Communication in the Public Sector

Course Overview:

Many managers and executives have heard that ‘accounting is the language of business;’ yet have not taken the opportunity to become literate. This course offers the accounting language in a structured process. Participants will gain access to the language in a variety of exercises that eventually link to the Annual Reports and to the budgets prepared and managed by the executives. No preparation is necessary except to bring an open mind and a budget document or other financial documents of interest.

By combining techniques, analysis, problems, and examples with real case studies the course provides delegates with key cost awareness and budgetary skills, which are essential in managing and controlling processes/projects in times of increasing global competition where the budgets are inextricably linked with both strategy formulation and cost analysis. This course not only presents the key financial tools generally used but also explains the broader context of how and where they are applied to obtain meaningful answers. It provides a conceptual backdrop both for the financial/economic dimensions of systematic business management and for understanding the nature of financial statements, analyzing data, planning, and controlling.

Course Objectives:

At the end of this course, the participants will be able to:

- Understand the content of and relationships between financial statements (income statement, balance sheet, and statement of cash flows)
- Understand how to use financial statements to evaluate the financial performance of an organization
- Understand discounted cash flow (DCF) techniques and their application to financial decision making
- Understand how profit margin, asset utilization, and financial leverage are used by managers to maximize the return to investors
- Understand the budgeting process, including performance evaluation
- Understand cost behaviour and its impact on management decisions
- Understand the need for and the methods used to allocate overhead
- Communicate and question financial information effectively

Course Coverage:

Topic 1: Accounting:

- An introduction
- What is accounting?
- What forms can accounting take?
- Definition and importance of profit
- Decision scenarios explored
- Funding business operations
- Who is interested in profit?
- Cash vs. Accrual accounting
- Cash flow forecasting and improvement
- Accounting policies are chosen by companies
- Accounting standards

Topic 2: Financial Statements, Accounting Policies, and Reporting Standards:

- Income Statement – Basic Components:
- Revenues & the questions
- Direct/variable/product costs
- Indirect/fixed/period costs
- Mixed costs
- Non-cash deductions: the what, the why & the how
- Depreciation: various methods explored
- Amortization: impairment test
- Depletion: when & how
- The difference between profit and cash
- A closer look at costs and expenses
- Profit calculations
- Summarizing profit statements and extracting the key figures

Balance Sheet:

- Assets – current & long term
- Liabilities – current & long term
- Equity – components
- Capital employed - options
- Managing the working capital cycle

Cash Flow Statement:

- Operating sources/uses
- Investing sources/uses
- Financing sources/uses

Topic 3: Making and Communicating Decisions Using Budgets:

- The master budget
- Budgeting as a planning tool, a control mechanism, a communications device & value creation

- Budgeting Sales to “drive” the correct budget
- Operating budget components
- Financial budget
- Pro Forma Financial Statements
- Cash Budgets
- Capital budget
- Interrelationship of Financial Projections
- Dynamics and Growth of the Business System – a model review
- Flexible vs. traditional budgets – the pros & cons
- Variance analysis as a tool for improvement & communications
- Price and volume effects within variance analysis: state of the art

Topic 4: Financial VS Management Accounting: Differences and Similarities:

- Objectives of Managerial Accounting
- Managerial Versus Financial Accounting:
- Role of the Managerial Accountant
- Financial accounting: what we show to the public
- Objectives of financial accounting
- Role of financial accountant
- Cost terminology: variable, fixed, controllable, non-controllable, incremental, sunk, opportunity, and relevant
- Cost Behaviours in Cost-Volume-Profit Scenarios: contribution margin and fixed costs
- Breakeven and targeted net income scenarios
- **Cost/Benefit analysis**

Topic 5: Ultimatum Goal of Planning – Valuation, Business Performance & Decision Making:

- Definitions of Value
- Responsibility centres: cost, profit, and investment
- Measuring responsibility centre performance
- Segment reporting internally and externally
- Business Valuation from multiple perspectives
- Managing Shareholder Value
- Shareholder Value Creation in Perspective
- Evolution of Value-Based Methodologies in planning and budgeting
- Creating Value in Restructuring and Combinations beyond planning and Reporting- the case for real change!

Targeted Groups:

- Members of The Operational Management Team
- Managers who have responsibility for the divisional performance
- Managers who have responsibility for support functions
- Consultants who provide advice on systems and operations
- Senior staff members of any department